

Arthur B. Sternberg

THOMPSON COBURN LLP

Arthur Sternberg practices in Thompson Coburn's Labor and Employment Department. With over 25 years of experience, Arthur has extensive and successful trial, appellate, and administrative work nationwide for employers in employment discrimination, non-competition, and trade secrets litigation. Employers have sought his assistance with an array of issues, such as resolving employment problems, adopting best practices, implementing protections of trade secrets and customer relationships, defending union grievances, negotiating union contracts, and responding to unionizing activity. He also represents employers before the Equal Employment Opportunities Commission (EEOC), National Labor Relations Board (NLRB), Department of Labor (DOL), and state agencies.

Education

- **University of Illinois College of Law**
J.D. (1980)
Member, *University of Illinois Law Review*
- **Western Illinois University**
B.A., with high honors (1977)

Speaking Engagements

- Arthur has given hundreds of seminars and speeches on labor and employment topics, including harassment and discrimination, employment best practices, and responding to union organizing efforts

Representative Matters

- Successful lead trial attorney, winning \$2.2 million jury verdict for breach of service contract.
- Successful lead defense attorney in jury trial of claim of termination in violation of the Family and Medical Leave Act before the U.S. District Court for the Northern District of Illinois
- Lead attorney in obtaining injunctions and consent decree enforcing noncompetition and nonsolicitation restrictions in courts located in California, Florida, Illinois, and South Carolina
- Lead attorney in winning summary judgment in defense of federal Worker Adjustment Retraining and Notification Act ("WARN") claim before the U.S. District Court for the Northern District of Illinois
- Lead attorney in winning Illinois Supreme Court ruling that discharged in-house counsel cannot sue for retaliatory discharge
- Successful trial defense attorney in labor arbitration ruling that employee was properly terminated pursuant to terms of collective bargaining agreement



Primary Practice Areas

- Labor & Employment Law
- Litigation

Licensure

- Illinois (1980)
- U.S. District Court, Northern District of Illinois and Trial Bar (1980)
- U.S. Court of Appeals, 4th Circuit (1998)
- U.S. Court of Appeals, 7th Circuit (1984)
- U.S. Court of Appeals, 9th Circuit (1998)

Publications

- Illinois Family Military Leave Act