



Fatima Khan

Partner

St. Louis
314 552 6267 direct
314 552 7000 fax
fkhan@thompsoncoburn.com

PRACTICES

- Human Resources Law
- Immigration Law

EDUCATION

- American University Washington College of Law, J.D., 2001, Editor, Journal of Gender, Social Policy & the Law
- Saint Louis University, B.A., Political Science, German Studies, magna cum laude, 1998, Dean's List

ADMISSIONS

- Missouri

AFFILIATIONS

- President, South Asian Bar Association of Metropolitan St. Louis, 2021-Present
- Bar Association of Metropolitan St. Louis, Immigration Law Committee, 2018-Present
- American Immigration Lawyers Association (AILA), 2004-Present
- AILA Chicago Chapter-CBP Liaison Committee, 2011-2012
- Treasurer, Pakistani-American Bar Association of Chicago (PABA), 2009-2011
- Delegate, North American South Asian Bar Association (NASABA), 2011
- AILA Chicago Chapter-USCIS District Director Liaison Committee, 2009-2010

Fatima has practiced exclusively in the area of immigration and nationality law for nearly two decades, helping employers in a broad range of sectors address the immigration status of foreign national employees, including I-9 compliance and the E-Verify program.

She works closely with HR personnel, managers, and executives, providing all types of business immigration services for a wide variety of clients, ranging from large multi-national corporations, publicly traded and closely held corporations, nonprofits, religious institutions, hospitals, and universities, to small employers and start-ups.

Fatima strives to provide highly personalized service to meet the unique needs of her clients while helping them navigate a myriad of increasingly complex immigration processes, often counseling corporate clients who have no prior experience in sponsoring foreign national employees.

She assists with stateside as well as consular processing for various nonimmigrant work visa classifications, including, but not limited to H, L, E, TN and R visas; and she also assists with immigrant visa (green card) processing including PERM, EB-1, EB-2, EB-3 applications for permanent residency.

In her representation of corporate clients on workplace compliance and due-diligence issues, Fatima assists with I-9 matters as well as audits conducted by the Department of Labor or the Department of Homeland Security. She also assists corporate clients involved in mergers and acquisitions to ensure that foreign employees involved in a corporate reorganization maintain their immigration status. Additionally, Fatima assists with applications for family-based sponsorship, including marital and K-1 filings, as well as naturalization matters. She also has experience with the Violence Against Women Act (VAWA), waivers of inadmissibility, asylum, and removal proceeding matters.

Fatima provides immigration services across diverse sectors of industry, including engineering, information technology, health care, education, finance, scientific research, architecture, construction and manufacturing companies.

Fatima's attention to detail, genuine passion for the practice of immigration

EMPLOYMENT

- Thompson Coburn LLP Partner, 2021-Present
- Lewis Rice Associate, 2017-2021
- Fragomen, Del Ray, Bernsen & Loewy Associate, 2011-2012
- Law Offices of Susan Fortino-Brown Associate, 2009-2011
- Scott D. Pollock & Associates, P.C. Associate, 2004-2007
- Lichtenegger, Weiss & Fetterhoff, LLC Associate, 2002-2004

COMMUNITY

- Board Member, World Affairs Council of St. Louis
- Member, Council on Foreign Relations, St. Louis Committee
- Attorney Volunteer, Cyriac D. Kappil Legal Clinic, Chicago

LANGUAGES

- Conversational in German and Hindi/Urdu
- Basic skills in American Sign Language (ASL)

law, and drive to achieve great results and find temporary and long-term solutions for her clients sets her apart from other immigration practitioners. She frequently speaks and writes about immigration issues and provides training to clients. Fatima is also dedicated to community service and serves on the boards of various bar associations and civic organizations in St. Louis.

Chair to the firm's Middle Eastern & Arab affinity group.

Recognitions

- Listed in the Power List for Immigration Law by Missouri Lawyers Media, 2024
- Robert Bosch Foundation Fellow, Germany, 2001