



Genevieve LeFevour

Partner

Chicago
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PRACTICES

- Labor & Employment Law
- Employment Litigation
- HR Counseling
- General Litigation

INDUSTRIES

- Sports
- Automotive
- Agriculture & Food
- Health Care

EDUCATION

- University of Notre Dame, B.A., cum laude, 2003
- Loyola University Chicago School of Law, J.D., 2006

EMPLOYMENT

- Johnson & Bell Shareholder, 2003-2023
- Thompson Coburn LLP Partner, 2023-Present

ADMISSIONS

- Illinois

AFFILIATIONS

- Loyola Academy
- Little Heroes League

Genevieve is a highly experienced litigator and HR counselor who assists employers in a range of industries with employment litigation and the successful handling of local, state, federal and administrative filings.

Genevieve's diverse client base includes private security companies, loss prevention companies, sports venue and event management companies, law firms, agricultural companies and auto dealerships. She advises clients on compensation practices and Fair Labor Standards Act (FLSA) compliance, record retention and mandatory reporting, as well as on separation agreements, policy and procedure review, and related issues.

On labor matters, Genevieve has handled arbitration hearings and addressed National Labor Relations Board (NLRB) charges and grievances. On litigated matters, she oversees all aspects of cases up through and including trial. She has tried both bench and jury trials in Cook County and a jury trial in Lake County resulting in a defense verdict for her clients. She has recently tried a chancery matter in Cook County and an employment discrimination case wherein she obtained defense verdicts in both for her clients.

Genevieve is a native Chicagoan and is proud to come from a large Chicago family. She attended Loyola Academy for high school, where she was a record-holding member of the varsity swim team. Genevieve is the first female graduate to sit on Loyola Academy's Board of Directors. She also sits on the Board of Little Heroes League which assists medically complex children live their best lives through care coordination.

Recognitions

- Recognized as a "Leading Lawyer"
 - 2021, 2022
- Selected as one of "Illinois 40 Attorneys Under 40" by the Chicago Daily Law Bulletin
 - 2015

Presentations

- "The Implications of Using Body Cams in the Private Security Setting";

National Association of Security Companies (NASCO) April 27, 2021

- “Early Advice: Tackling Career Ambitions as a Young Professional”; Loyola Academy Alumni Career Day June 19, 2019
- “Drafting EEOC Position Statements: Your Step-by-Step Guide to Writing Position Statements that Withstand EEOC Scrutiny”; C4CM webinar March 5, 2018

Experience

- **Dismissal of IDHR charges against security company**
- **Dismissal of multiple charges before the IDHR and the EEOC**
- **Secured defense verdict for a hospital in an employment dispute**
- **Successfully defended a hospital against ULP charges**
- **Saved client \$1.3 million in a breach of contract insurance dispute**
- **Successfully defended a company against allegations of age/race discrimination in an IDHR investigation**
- **Achieved a favorable verdict in trial over a construction site accident**