



Jennifer Barton, SPHR

Chief Human Resources Officer

St. Louis
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EDUCATION

- University of Missouri-St. Louis,
Bachelor of Social Work, 1995

EMPLOYMENT

- Thompson Coburn LLP
Chief Human Resources Officer,
2019-Present
Director of Human Resources,
2014-2019
Senior Human Resources
Manager, 2008-2014
- Paule, Camazine & Blumenthal,
P.C. Human Resources
Manager, 2004-2008
- Jenkins & Kling, P.C. Legal
Administrator, 1999-2004
- Dunn Lawn & Land Office
Manager, 1997-1999
- Lewis Rice & Fingersh LP Office
Support Services, 1992-1997

AFFILIATIONS

- Association of Legal
Administrators, National Chapter
- Association of Legal
Administrators, Gateway Chapter
- Society for Human Resource
Management
- Human Resource Management
Association of Greater St. Louis
- Professionals in Human
Resources Association
- National Human Resources
Association

Jen oversees all of the Firm's human resources policies, programs, and services, ensuring Thompson Coburn provides a motivating, diverse, and inclusive work environment for our 750 employees.

Jen is SPHR-certified and over her career has developed extensive experience in all aspects of HR. She provides leadership and strategic vision on the Firm's HR policies to ensure they maximize client service and comply with federal and state regulations and laws.

Jen works closely with the Firm's chief operating officer and chief financial officer on the design, implementation and administration of all employee benefit plans, including include health and welfare, 401(k), and the Firm's award-winning wellness program, Healthy by Design.

She also collaborates with the head of each administrative department on performance reviews and annual compensation budgets, and facilitates frequent internal pay equity studies. Jen's department leads recruitment initiatives for administrative staff and works to develop integrative strategies and education programs that promote a diverse and inclusive environment.

Community

- Angel Band Project, Volunteer, 2013-Present
- Girls on the Run International, Coach, 2012-2013
- Shriners Hospitals for Children, Fundraiser, Association of Legal Administrators, 2004-2011
- Ronald McDonald House Charities, Fundraiser, Association of Legal Administrators, 2004-2010