



## Jennifer Barton, SPHR

Chief Human Resources Officer

St. Louis  
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### EDUCATION

- University of Missouri-St. Louis,  
Bachelor of Social Work, 1995

### EMPLOYMENT

- Thompson Coburn LLP  
Chief Human Resources Officer,  
2019-Present  
Director of Human Resources,  
2014-2019  
Senior Human Resources  
Manager, 2008-2014
- Paule, Camazine & Blumenthal,  
P.C. Human Resources  
Manager, 2004-2008
- Jenkins & Kling, P.C. Legal  
Administrator, 1999-2004
- Dunn Lawn & Land Office  
Manager, 1997-1999
- Lewis Rice & Fingersh LP Office  
Support Services, 1992-1997

### AFFILIATIONS

- Association of Legal  
Administrators, National Chapter
- Association of Legal  
Administrators, Gateway Chapter
- Society for Human Resource  
Management
- Human Resource Management  
Association of Greater St. Louis
- Professionals in Human  
Resources Association
- National Human Resources  
Association

Jen oversees all of the Firm's human resources policies, programs, and services, ensuring Thompson Coburn provides a motivating, diverse, and inclusive work environment for our 750 employees.

Jen is SPHR-certified and over her career has developed extensive experience in all aspects of HR. She provides leadership and strategic vision on the Firm's HR policies to ensure they maximize client service and comply with federal and state regulations and laws.

Jen works closely with the Firm's chief operating officer and chief financial officer on the design, implementation and administration of all employee benefit plans, including health and welfare, 401(k), and the Firm's award-winning wellness program, Healthy by Design.

She also collaborates with the head of each administrative department on performance reviews and annual compensation budgets, and facilitates frequent internal pay equity studies. Jen's department leads recruitment initiatives for administrative staff and works to develop integrative strategies and education programs that promote a diverse and inclusive environment.

**COMMUNITY**

- Angel Band Project, Volunteer,  
2013-Present
- Girls on the Run International,  
Coach, 2012-2013
- Shriners Hospitals for Children,  
Fundraiser, Association of Legal  
Administrators, 2004-2011
- Ronald McDonald House  
Charities, Fundraiser,  
Association of Legal  
Administrators, 2004-2010