



Joyce Pratt

Loss Prevention Counsel

St. Louis
314 552 6319 direct
314 552 7000 fax
jpratt@thompsoncoburn.com

EDUCATION

- Saint Louis University School of Law, J.D. with Health Law Certificate, 2005
- Saint Louis University School of Social Service, B.S.S.W., summa cum laude, 1987

ADMISSIONS

- Illinois
- Missouri
- Illinois USDC, Southern District
- Missouri USDC, Eastern District
- Missouri USDC, Western District

EMPLOYMENT

- Thompson Coburn LLP Loss Prevention Counsel, 2015-present Associate, July 2008-2015
- Rabbitt, Pitzer & Snodgrass, P.C. Associate, August 2005-June 2008
- United States Department of Justice - United States Attorney's Office, Southern District of Illinois Legal Intern, August 2004-December 2004
- Missouri Court of Appeals, Eastern District Law Clerk Intern, Judge Mary K. Hoff, January 2004-August 2004
- Saint Louis University School of Law Faculty Fellow, Professor Sydney D. Watson, May 2004-August 2004

AFFILIATIONS

- Bar Association of Metropolitan St. Louis

As Loss Prevention Counsel for Thompson Coburn, Joyce serves as the point person for loss prevention and conflicts of interest questions for attorneys across all five of the firm's offices.

She works closely with the firm's general counsel and assistant general counsel to identify and resolve potential or actual conflicts of interest with current and former clients, as well as researching and counseling on ethical and professional responsibility matters.

Joyce vets all new firm hires, including lateral partners, for potential conflicts and sets up any necessary ethical screens. She collaborates with the firm's technology department and business office to create efficient internal procedures for opening files and processing conflicts. She also reviews external marketing materials to ensure compliance with the Rules of Professional Conduct. Joyce provides guidance to staff and attorneys on business intake, conflicts procedures and loss prevention matters.

A former Thompson Coburn labor & employment attorney, Joyce advised employers on a wide range of matters and vigorously defended them in state and federal courts across the country. Prior to entering the legal profession, she provided medical social work services in hospital, home health and hospice settings in communities as diverse as south Texas, rural Hawaii and southern Maryland.

Recognitions

- Included in Missouri & Kansas Super Lawyers Rising Stars list, (by Thomson Reuters) 2014-2015

Presentations

- "Beat the Heat: Wage and Hour Challenges & Best Practices for Compliance"; Leading Age Missouri's Legal Issues Facing Senior Services Providers Seminar, August 2013

Publications

- Inside the Minds: "The Impact of 2009 Supreme Court Employment Law Cases"; provided research and drafting assistance for book chapter

- American Bar Association

"Review of the Supreme Court's 2008-2009 Term Labor and Employment Decisions", authored by Robert H. Bernstein, *pending publication by Aspatore Books*, January 2010

COMMUNITY

- Volunteer, Legal Advocates for Abused Women
- Volunteer, Legal Services of Eastern Missouri
- Volunteer, Great Circle