



## Julie Logan, SHRM-SCP, SPHR

Director of Associate Recruiting & Legal Supp Svcs

St. Louis  
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### EDUCATION

- William Jewell College, B.A., Psychology & Sociology

### EMPLOYMENT

- Newmeyer & Dillion LLP Director of Human Resources, 2016-2019
- Husch Blackwell LLP Associate Director of Human Resources, 2007-2016
- Lathrop Gage Director of Human Resources, 1994-2007

### AFFILIATIONS

- Association of Legal Administrators (ALA) - Gateway Chapter, President, 2019-2020, Past President and Advisory Council, 2008-2015, Chair, Diversity & Inclusion Committee, 2015-2016
- Association of Legal Administrators (ALA) International, Membership Development Committee, 2019-2021, Member, Job Description Task Force, 2018, At-Large Director/Board of Directors, 2015-2018, Annual Conference Planning Committee, 2013-2014
- SHRM of Greater St. Louis, Vice President, Development/Board of Directors, 2014-2016
- Society for Human Resource Management

### COMMUNITY

- Let's Start, Volunteer
- Pancreatic Cancer Action Network's PurpleStride, Volunteer

As Thompson Coburn's Director of Associate Recruiting and Legal Support Services, Julie is responsible for managing the Firm's associate recruiting efforts, including the annual summer associate program, and providing guidance and leadership to the Firm's paralegals, legal support staff and other administrative support teams.

Julie is a strategic human resources professional with proven achievements in leading organizational initiatives, spurring innovation, implementing process improvement, and creating comprehensive recruiting, employment and professional development programs.

Before joining Thompson Coburn, Julie served in director-level HR positions at three large national and regional law firms. Throughout her career, Julie has pioneered innovative programs that enhance employee engagement through process improvement, maximize talent acquisition, and increase opportunities for professional development. Firm management and administrators have looked to Julie to design and drive forward-thinking initiatives that project employment needs and establish staffing models that align with firm strategies.

Julie has led frequent trainings on legal process management and legal lean process improvement. She is a recognized leader in the human resources community and is the 2019-2020 President of the Association of Legal Administrators (ALA) – Gateway Chapter.

### Presentations

- "Legal Administrative Assistant Teaming Models: The Next Level & How to Get There," ALA Annual Conference 2019
- "NextGen Leaders: How to Recruit, Engage and Retain," ALA Chapter Leadership Institute 2019
- "Legal Process Management: The Culture of Client Service and Legal Lean Process Improvement," Internal training 2018
- "Associate Recruiting, Retention & Development," N&D Member Retreat

2017

- "Conducting Honest and Effective Evaluations," Internal training 2015
- "Ferguson, MO: A View from Two HR Practitioners," HRMA-Greater St. Louis Workshop 2015
- "Effective Performance Management," Internal training 2014
- "Paralegal Tools for Upward Mobility," St. Louis Paralegal Association 2013