



Nicole Jobe

Associate

St. Louis
314 552 6592 direct
314 552 7000 fax
njobe@thompsoncoburn.com

PRESENTATIONS

- "HIPAA and Your Practice"; Illinois State Medical Society, July and August 2013
- "Understanding the Admission Agreement"; Benchmark Regional Administrator Meetings, 2012
- "Implementing Corporate Compliance"; Benchmark Skilled Nursing Facility Meetings, 2011
- "Risk Management in Long Term Care"; Benchmark Regional Administrator Meetings, 2011

EDUCATION

- University of Alabama School of Law, LL.M. in Taxation, magna cum laude, 2011
- University of Tulsa College of Law, J.D., May 2009
- University of Oklahoma, B.A. in Political Science, 2005

ADMISSIONS

- Missouri
- Missouri USDC, Eastern District

AFFILIATIONS

- American Bar Association Health Law Section
- American Health Lawyers Association
- Health Care Compliance

Nicole analyzes health care regulatory issues with an eye toward effective, proactive compliance for a broad range of health care clients. She counsels hospital systems, physician practices, laboratories, and health plans on regulatory matters, including HIPAA, the Stark Law, the Antikickback Law and various Medicare and Medicaid matters.

Nicole drafts employment agreements for physicians and non-physician practitioners and offers counsel on HIPAA policies and health care IT agreements. She also creates comprehensive provider agreements and downstream service agreements for health plans across the country, including managed care and specialty benefits companies. Nicole has been closely involved in several governmental investigations and Stark self-disclosures.

Nicole previously served as general counsel for a regional skilled nursing and assisted living facility operator. In that role, she led numerous health care transactions ranging from operation transfers to real estate and health-care receivable financings. She also secured licensing and certificates of need.

Publications

- "CMS updates hospital conditions of participants for the medical staff and governing body"; *Thompson Coburn Health Law Checkup Blog*, May 2014
- "Responding to search warrants: 10 steps to prepare"; *Thompson Coburn Health Law Checkup Blog*, February 2014
- "PHI on photocopier hard drives... Is your organization at risk?"; *Thompson Coburn Health Law Checkup Blog*, August 2013
- "Updated OIG bulletin on effect of exclusion from federal health care programs"; *Thompson Coburn Health Law Checkup Blog*, May 2013
- "CMS and OIG propose changes to the Electronic Health Records Exception and Safe Harbor"; *Thompson Coburn Health Law Checkup*

Association

Blog, April 2013

- Illinois Hospital Association
- St. Louis Area Health Lawyers Association
- Ranken Jordan Young Professionals Board, Secretary

EMPLOYMENT

- Thompson Coburn LLP Associate, 2013-Present
- Benchmark Healthcare Management LLC General Counsel, 2010-2012