



Nicole Jobe

Partner

St. Louis
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INDUSTRIES

- Health Care

EMPLOYMENT

- Thompson Coburn LLP Partner, 2019-Present Associate, 2013-2019
- Benchmark Healthcare In-House Counsel, 2010-2013

ADMISSIONS

- Missouri

EDUCATION

- University of Alabama School of Law, LL.M. in Taxation, magna cum laude, 2011
- University of Tulsa College of Law, J.D., May 2009
- University of Oklahoma, B.A. in Political Science, 2005

AFFILIATIONS

- American Bar Association Health Law Section
- American Health Lawyers Association
- Health Care Compliance Association
- Illinois Hospital Association
- St. Louis Area Health Lawyers Association

Nicole advises health care providers and health plans on structuring transactions and analyzes health care regulatory issues with an eye toward effective, proactive compliance that meets the clients' business needs. She has extensive experience on various regulatory issues related to Medicare and Medicaid matters, health insurance, HIPAA, and fraud and abuse.

Nicole takes a lead role in structuring complex payor and provider relationships. She creates and regularly advises clients on operational and regulatory issues related to clinically integrated networks, messenger model networks, governmental and commercial accountable care organizations, Medicare Advantage plans, Medicaid managed care plans, HMOs, health insurance companies, and direct-to-employer networks. Nicole also has experience with acquisitions of health plans and health care providers. She drafts risk-sharing agreements, provider agreements, and downstream service agreements for providers, health plans and vendors across the country.

Previously, Nicole served as an in-house attorney for a regional skilled nursing and assisted living facility operator. In that role, she led numerous health care transactions ranging from operation transfers to real estate and health-care receivable financings. She also secured licensing and certificates of need.

Nicole has recently been directly involved in advising health care systems during the COVID-19 pandemic as they cope with unprecedented financial and operational challenges. In particular, Nicole has helped health care providers navigate the complicated regulatory and liability questions connected to the millions of dollars in relief funds provided by the CARES Act and has answered general operational questions related to the COVID-19 pandemic.

Recognitions

- YWCA Leader in the Workplace, 2017

- Missouri Lawyers Weekly Up & Coming Lawyers, 2020

Community

- Ranken Jordan Young Professionals Board, Founding Member, Secretary, 2015-2020