

insights

Diversity & Flexibility Alliance names TC a 2021 “Tipping the Scales Firm”

Thompson Coburn is proud to be named a 2021 “Tipping the Scales Firm” by the Diversity & Flexibility Alliance. The Alliance held its annual conference on November 3, where it named 67 firms that have 50% or more women in their 2021 U.S.-based new partner class.

Firms were identified through the Diversity & Flexibility Alliance’s New Partner Report, a compilation of public data released each year for the past 10 years. This year, the report gathered data from 187 of the nation’s largest and top-grossing law firms examining the gender breakdown of attorneys promoted to partnership in their U.S. offices.

By promoting equal numbers of men and women to partnership, firms signal their commitment to gender parity and understanding of the value that women in leadership bring to firms and their clients.

“In a year when record numbers of women have been forced to leave the workforce, gender parity at leadership levels has never been more important,” said Manar Morales, President & CEO of the Diversity & Flexibility Alliance. “We are optimistic about this small increase in women in partnership classes in large U.S. law firms and we encourage all organizations to recommit their efforts to recruiting, retaining and advancing women.”

The Diversity and Flexibility Alliance is a think tank that collaborates with organizations to develop non-stigmatized flexible work policies that promote inclusive work cultures and help to advance more women into leadership positions.

The Alliance recognizes that while firms like TC are helping to move gender parity trends in a positive direction, there is still work to be done. To ensure the progress continues, the group provides practical research-based solutions, training workshops and strategic advisory services.

Morales also stated, “We applaud our member firms, who have made systematic changes and taken intentional steps towards increasing gender diversity. These efforts have led to quantifiable results as our member firms promoted a higher share of female new partners.”

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