

insights

Diversity & Flexibility Alliance names TC a 2022 “Tipping the Scales Firm”

Thompson Coburn is proud to be named a 2022 “Tipping the Scales Firm” by the Diversity & Flexibility Alliance. The Alliance held its annual conference in early November, where it named 57 firms that have 50% or more women in their 2022 U.S.-based new partner class. Firms were identified through the Diversity & Flexibility Alliance’s New Partner Report, a compilation of public data released each year for the past 10 years. This year, the report gathered data from 206 of the nation’s largest and top-grossing law firms examining the gender breakdown of attorneys promoted to partnership in their U.S. offices.

By promoting equal numbers of men and women to partnership, firms signal their commitment to gender parity and understanding of the value that women in leadership bring to firms and their clients.

“While the overall dip in women new partners may seem inconsequential, any step backwards in a trend towards gender parity is concerning. Additionally, when looking at the representative sample of larger AmLaw 100 firms, the decline of 2.1% in women partners was more significant,” said Manar Morales, President & CEO of the Diversity & Flexibility Alliance. “The legal industry must be mindful of these trends and renew its commitment to increasing the share of women partners by focusing on the recruitment, retention, and advancement of women,” she added.

The Diversity and Flexibility Alliance is a think tank that collaborates with organizations to develop non-stigmatized flexible work policies that promote inclusive work cultures and help to advance more women into leadership positions.

[authorsTest](#)