

insights

TYPES NOT MAPPED YET February 22, 2024 | TTR not mapped yet | Kacey R. Riccomini

Kacey Riccomini Discusses California's New Reproductive Loss Leave

Thompson Coburn partner [Kacey Riccomini](#) authored a *Today's General Counsel* article on what employers need to know about California's new reproductive loss leave, which has been effective as of January 1, 2024. Kacey shares who reproductive loss leave is available to, what employees are entitled to, employee qualifications, and the importance of compliance with the statutory obligations when an eligible employee requests this leave. According to the statute, a reproductive loss event applies to failed adoptions, failed surrogacies, miscarriages, stillbirths, or unsuccessful assisted reproductions.

"Employers should work with experienced employment counsel to ensure that their policies and practices include this new leave," wrote Kacey. "They also need to train Human Resources and other personnel as quickly as possible to comply."

[Click here](#) to read the full article.

authorsTest

kacey

Kacey R. Riccomini