

insights

Thompson Coburn Earns Perfect Score on LGBTQ+ Equality Survey for 15th Year

Thompson Coburn has for the 15th consecutive year earned a perfect score of 100 points in the Human Rights Campaign's Corporate Equality Index (CEI). The survey, conducted by the Human Rights Campaign Foundation, is a national benchmarking tool on corporate policies, practices and benefits relevant to lesbian, gay, bisexual, transgender and queer employees.

Thompson Coburn joins the ranks of 545 major U.S. businesses that earned top marks on the 2023-24 survey. Companies rated are among Fortune magazine's 500 largest publicly traded businesses, American Lawyer magazine's top 200 revenue-grossing law firms, and other mid- to large-sized businesses. Thompson Coburn's efforts in satisfying all the CEI's criteria earned a score of 100 and the designation as recipient of the Equality 100 Award: Leader in LGBTQ+ Workplace Inclusion.

The CEI evaluates LGBTQ-related policies and practices, including nondiscrimination policies across business entities, equitable benefits for LGBTQ workers and their families, supporting an inclusive culture, and corporate social responsibility. The first year of the CEI in 2002 included 319 participants, and the 2023-24 CEI included nearly 1,400 participants.

"While there is much more work to be done, year-over-year growth in CEI participation is evidence of a business community that recognizes the responsibility and value in upholding equity and inclusion," said RaShawn "Shawnie" Hawkins, Human Rights Campaign Senior Director of Workplace Equality. "The CEI is an ever-evolving tool - a blueprint that companies can use to show up more effectively in supporting their LGBTQ+ employees and their families."

For more information on the Corporate Equality Index or to see the full report, visit www.hrc.org/campaigns/corporate-equality-index

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