

insights

TYPES NOT MAPPED YET February 28, 2022 | TTR not mapped yet | Norma J. Jackson J.D.

Thompson Coburn releases 2021 Diversity & Inclusion Report

Thompson Coburn has released the Firm's 2021 [Diversity & Inclusion Report](#), which details all of our diversity, equity and inclusion efforts throughout the previous year. The 40-page document covers our outreach to diverse law students, updates from our affinity groups, information about our firmwide mental health and well-being resources, and much more.

In 2021, our Firm continued our commitment to cultivate our D&I efforts and recognition through new and ongoing initiatives:

- We elected six women to our partnership and promoted two women to new **C-suite leadership positions** overseeing diversity and inclusion efforts and legal talent recruiting.
- We achieved [Mansfield Rule 4.0](#) "Certified Plus" status and signed on to participate in the [Mansfield 5.0 Certification](#) process to expand diversity and equity in Big Law.
- We awarded [Thomas F. Eagleton Scholarships](#) to support two 1L students for the first time in the diversity scholarship's 14-year history.
- We received high-level Firm recognition from the [Diversity & Flexibility Alliance](#), the [Human Rights Campaign Foundation](#), [Law360](#), [WILEF](#), and [Bloomberg Law's inaugural Diversity, Equity, & Inclusion \(DEI\) Framework](#).
- We created and distributed a free educational [coloring book](#) celebrating Gloria Bradford, the first African American woman to graduate from the University of Texas School of Law.
- We continued to hold bias awareness workshops and training sessions for all new attorneys, paralegals, and staff in our offices across the United States.

We share our annual diversity report with our colleagues, clients and the legal industry at large to share our resources and experience and encourage other organizations to pursue innovative D&I strategies that support and engage people with all types of diversity, and create a more inclusive workforce for all. For more D&I ideas, check out our previous collection of resources: [Building a Path Forward: Diversity & Inclusion Ideas for Companies](#), or please contact [Norma Jackson](#), Chief Diversity & Attorney Development Officer.

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