



## Jennifer

Jennifer L. Barton, SPHR  
Chief Human Resources Officer

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### EDUCATION

University of Missouri-St. Louis, Bachelor of Social Work, 1995

I am passionate about developing and empowering the firm's people and enhancing the employee experience and engagement.

#### overview

Jen Barton oversees the firm's human resources policies, programs, and services, ensuring Thompson Coburn provides a motivating, diverse, and inclusive work environment for all employees.

Jen is SPHR-certified and over her career has developed extensive experience in all aspects of HR. She provides leadership and strategic vision on the firm's HR policies to ensure they maximize client service and comply with federal and state regulations and laws.

Jen works closely with the firm's chief operating officer and chief financial officer on the design, implementation and administration of all employee benefit plans, including include health and welfare, 401(k), and the firm's award-winning wellness program, Healthy by Design.

She also collaborates with the head of each administrative department on performance reviews and annual compensation budgets and facilitates frequent internal pay equity studies. Jen's department leads recruitment initiatives for administrative staff and works to develop integrative strategies and education programs that promote a diverse and inclusive environment.

#### affiliations

- Association of Legal Administrators, National Chapter
- Association of Legal Administrators, Gateway Chapter
- Society for Human Resource Management
- Human Resource Management Association of Greater St. Louis
- Professionals in Human Resources Association
- National Human Resources Association

## community

- Angel Band Project Volunteer, 2013-Present
- Girls on the Run International Coach, 2012-2013
- Shriners Hospitals for Children Fundraiser, Association of Legal Administrators, 2004-2011
- Ronald McDonald House Charities Fundraiser, Association of Legal Administrators, 2004-2010