



Michael

Michael D. Lane
Partner

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St. Louis

D - (314) 552-6522

MY SERVICES

Employee Benefits

Health Care

Labor & Employment

Family Office

Management Team Buyouts

EDUCATION

Loyola University Chicago School of Law, J.D., *cum laude*, 2006

University of Notre Dame, B.A., *magna cum laude*, 2003

ADMISSIONS

Illinois

Missouri

I understand that clients need advice that is comprehensive, practical, and actionable, directly facilitating their business goals.

overview

Mike Lane provides smart, strategic employee benefits and human resources solutions for public and private companies, as well as tax-exempt organizations.

Clients turn to Mike for adept yet highly efficient assistance with a broad range of qualified retirement plan matters, including issues before the U.S. Department of Labor and the Internal Revenue Service. He has broad experience drafting and reviewing equity compensation arrangements, employee stock purchase plans and prospectuses, and incentive compensation plans. In this capacity, he consults with clients on various Section 409A compliance matters.

Mike also regularly advises employers on employee benefits and executive compensation matters in mergers, acquisitions and other corporate transactions.

affiliations

Professional

- Missouri Bar Association
- American Bar Association, Section of Taxation
- Illinois State Bar Association
- Bar Association of Metropolitan St. Louis
- Employee Benefits Association of St. Louis

Community

- Volunteer Lawyers & Accountants for the Arts
- University of Notre Dame Alumni Association

recognitions

- Listed in The Best Lawyers in America® (by BL Rankings), 2023

- Included in "Missouri & Kansas Super Lawyers" Rising Stars list, 2013-2016 (by Thomson Reuters)

in my free time

When I'm not working, I enjoy playing golf. I don't have a favorite course, but I am planning a trip to Bandon Dunes in Oregon. Their courses are built on sand dunes overlooking the Pacific.