



Nicole

Nicole K. Jobe
Partner

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St. Louis
D - (314) 552-6592

MY SERVICES

Health Care

EDUCATION

University of Alabama School of Law, LL.M., Taxation,
magna cum laude, 2011

University of Tulsa College of Law, J.D., 2009

University of Oklahoma, B.A., Political Science, 2005

ADMISSIONS

Missouri

My goal is to provide practical solutions to the complex legal problems faced by an ever-evolving health care industry.

overview

Nicole Jobe advises health care providers and health plans on structuring transactions and navigating complex regulatory landscapes. With a focus on proactive compliance, she ensures that her clients' business objectives align with Medicare, Medicaid, HIPAA, health insurance, fraud and abuse, and other health care regulations.

Nicole takes a lead role in structuring complex payor and provider relationships. She offers strategic guidance on operational and regulatory matters, particularly in the context of provider networks, governmental and commercial accountable care organizations, Medicare Advantage plans, Medicaid managed care plans, HMOs, health insurance companies, and direct-to-employer networks. Nicole also has experience with acquisitions of health plans and health care providers. She drafts risk-sharing agreements, provider agreements, and downstream service agreements for providers, health plans and vendors across the country.

Previously, Nicole served as an in-house attorney for a regional skilled nursing and assisted living facility operator. In that role, she led health care transactions ranging from operation transfers to real estate and health-care receivable financings. She also secured licensing and certificates of need.

affiliations

Professional

- American Bar Association Health Law Section
- American Health Lawyers Association
- Health Care Compliance Association
- Illinois Hospital Association
- St. Louis Area Health Lawyers Association

Community

- Access Academies, Board Member

- Ranken Jordan Young Professionals Board
- Founding Member, Secretary, 2015-2020

recognitions

- Listed in Chambers USA (by Chambers & Partners) as an Up and Coming Lawyer, 2023
- Missouri Lawyers Weekly Up & Coming Lawyers, 2020
- YWCA Leader in the Workplace, 2017

in my free time

I love being active and outdoors - especially with my three boys. We love to go hiking, tent camping, kayaking, paddleboarding, and swimming. We also love our two cats and dog. It's always an adventure at our house.