



2025

Diversity Awareness
Calendar



THOMPSON
COBURN LLP



2025

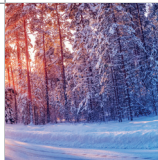
ALL MONTH

Poverty in America Awareness Month
National Mentoring Month

NOTES

- 1 New Year's Day
- 1 Global Family Day
- 1 Kwanzaa Ends
- 4 World Braille Day
- 6 Three Kings Day (Epiphany)
- 13 Korean American Day
- 19 World Religion Day
- 20 Martin Luther King, Jr. Day
- 27 International Holocaust Remembrance Day
- 29 Chinese Lunar New Year

JANUARY

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
			1 New Year's Day Global Family Day Kwanzaa Ends	2	3	4 World Braille Day
	5	6 Three Kings Day (Epiphany)	7	8	9	10
	11	12	13 Korean American Day	14	15	16
	17	18	19 World Religion Day	20 Martin Luther King, Jr. Day	21	22
	23	24	25	26	27 International Holocaust Remembrance Day	28
	29 Chinese Lunar New Year	30	31			



ALL MONTH
Black History Month

NOTES

14 Valentine's Day
17 Presidents' Day
20 World Day of Social Justice
28 Ramadan Begins

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
						1
2	3	4	5	6	7	8
9	10	11	12	13	14 Valentine's Day	15
16	17 Presidents' Day	18	19	20 World Day of Social Justice	21	22
23	24	25	26	27	28 Ramadan Begins 	



2025

MARCH

ALL MONTH

Developmental Disabilities
Awareness Month
Greek-American Heritage Month
Gender Equality Month
Irish-American Heritage Month
National Women's History Month

NOTES

- 4 Mardi Gras
- 5 Ash Wednesday
- 8 International Women's Day
- 8 United Nations Day for Women's Rights and International Peace
- 13-14 Purim
- 14 Holi
- 17 St. Patrick's Day
- 17-23 Neurodiversity Celebration Week
- 20 Naw-Rúz (*Bahá'í New Year*)
- 20 International Day of Happiness
- 21 International Day of the Elimination of Racial Discrimination
- 21 World Down Syndrome Day
- 25 International Day of Remembrance of the Victims of Slavery and the Transatlantic Slave Trade
- 29-30 Eid al-Fitr
- 30 Ramadan Ends
- 31 International Transgender Day of Visibility

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
						1
2	3	4 Mardi Gras	5 Ash Wednesday	6	7	8 International Women's Day United Nations Day for Women's Rights and International Peace
9	10	11	12	13 Purim	14 Purim Holi 🌞	15
16	17 St. Patrick's Day Neurodiversity Celebration Week	18 Neurodiversity Celebration Week	19 Neurodiversity Celebration Week	20 International Day of Happiness Neurodiversity Celebration Week Naw-Rúz (<i>Bahá'í New Year</i>) 🌞	21 Neurodiversity Celebration Week International Day for the Elimination of Racial Discrimination World Down Syndrome Day	22 Neurodiversity Celebration Week
23 Neurodiversity Celebration Week	24	25 International Day of Remembrance of the Victims of Slavery and the Transatlantic Slave Trade	26	27	28	29
30 Ramadan Ends Eid al-Fitr 🌞	31 International Transgender Day of Visibility					Eid al-Fitr 🌞



2025

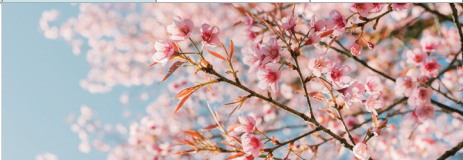
ALL MONTH

National Volunteer Month
Autism Awareness Month
Arab-American Heritage Month
Celebrate Diversity Month
National Deaf History Month

NOTES

- 2 World Autism Awareness Day
- 7 World Health Day
- 8 National Library Workers Day
- 12-20 Passover
- 13 Palm Sunday
- 14 Vaisakhi
- 18 Good Friday
- 20 Easter
- 20 Orthodox Easter
- 20 First Day of Ridván (*Bahá'í Holy Day*)
- 22 Earth Day
- 23-24 Holocaust Remembrance Day
- 23 Administrative Professionals Day
- 24 American Genocide Remembrance Day
- 24 Take Your Child to Work Day
- 28 Ninth Day of Ridván (*Bahá'í Holy Day*)

APRIL

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		1	2 World Autism Awareness Day	3	4	5
6	7 World Health Day	8 National Library Workers Day	9	10	11	12 Passover 🌞
13	14	15	16	17	18	19
Passover Palm Sunday	Passover Vaisakhi	Passover	Passover	Passover	Passover Good Friday	Passover
20 Passover 🌞 Easter Orthodox Easter First Day of Ridván 🌞 (<i>Bahá'í Holy Day</i>)	21	22	23 Holocaust Remembrance Day Administrative Professionals Day	24 Holocaust Remembrance Day American Genocide Remembrance Day Take Your Child to Work Day	25	26
27	28 Ninth Day of Ridván 🌞 (<i>Bahá'í Holy Day</i>)	29	30			



2025

ALL MONTH

Asian American & Pacific Islander Heritage Month
 Haitian Heritage Month
 Jewish-American Heritage Month
 Mental Health Awareness Month
 National Speech-Language-Hearing Month
 Older Americans Month

NOTES

- 1 Twelfth Day of Ridván (*Bahá'í Holy Day*)
- 5-9 Lawyer Well-Being Week
- 5 Cinco de Mayo
- 5 Buddha Day
- 11 Mother's Day
- 17 International Day Against Homophobia, Transphobia and Biphobia
- 21 World Day for Cultural Diversity for Dialogue and Development
- 23 Declaration of the Báb (*Bahá'í Holy Day*)
- 26 Memorial Day
- 27-28 Ascension of Bahá'u'lláh (*Bahá'í Holy Day*)

MAY

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
				1 Twelfth Day of Ridván (<i>Bahá'í Holy Day</i>)	2	3
	4	5 Cinco de Mayo Buddha Day Lawyer Well-Being Week	6 Lawyer Well-Being Week	7 Lawyer Well-Being Week	8 Lawyer Well-Being Week	9 Lawyer Well-Being Week
10	11 Mother's Day	12	13	14	15	16
17	18	19	20	21 World Day for Cultural Diversity for Dialogue and Development	22	23 Declaration of the Báb (<i>Bahá'í Holy Day</i>)
24	25	26 Memorial Day	27 Ascension of Bahá'u'lláh (<i>Bahá'í Holy Day</i>)	28 Ascension of Bahá'u'lláh (<i>Bahá'í Holy Day</i>)	29	30
31						



ALL MONTH
LGBTQIA+ Pride Month
National Caribbean-American
Heritage Month

- 1-3 Shavuot
- 5 World Environment Day
- 6-7 Eid al-Adha
- 8 Race Unity Day
- 12 Loving Day
- 12 Pulse Night of Remembrance
- 14 Flag Day
- 15 Father's Day
- 19 Juneteenth
- 20 World Refugee Day
- 28 Pride Day
- 30 National Organization for Women (NOW) Founding Day



2025

ALL MONTH

Disability Pride Month
 BIPOC Mental Health Awareness
 Month
 Jul 18 - Aug 17 -- South Asian
 Heritage Month

NOTES

- 1 Canada Day
- 4 Independence Day
- 8-9 Martyrdom of the Báb
(Bahá'í Holy Day)
- 11 World Population Day
- 14 International Non-Binary
People's Day
- 26 Disability Independence Day
- 27 Parents' Day
- 30 International Day of
Friendship

JULY

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		1 Canada Day	2	3	4 Independence Day	5
6	7	8 Martyrdom of the Báb (Bahá'í Holy Day)	9 Martyrdom of the Báb (Bahá'í Holy Day)	10	11 World Population Day	12
13	14 International Non-Binary People's Day	15	16	17	18	19
20	21	22	23	24	25	26 Disability Independence Day
27 Parents' Day	28	29	30 International Day of Friendship	31		



2025

ALL MONTH

Jul 18 - Aug 17 -- South Asian
Heritage Month
National Civility Month

NOTES

- 3 International Day of Friendship
- 9 International Day of the World's Indigenous Peoples
- 13 International Lefthanders Day
- 19 World Humanitarian Day
- 21 Senior Citizens Day
- 26 Women's Equality Day

AUGUST

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
					1	2
3 International Day of Friendship	4	5	6	7	8	9 International Day of the World's Indigenous Peoples
10	11	12	13 International Lefthanders Day	14	15	16
17	18	19 World Humanitarian Day	20	21 Senior Citizens Day	22	23
24	25	26 Women's Equality Day	27	28	29	30
31						



2025

ALL MONTH

National Guide Dog Month

Sept. 15-Oct. 15 -

Hispanic Heritage Month

NOTES

- 1 Labor Day
- 10 World Suicide Prevention Day
- 11 Patriot Day
- 15 International Day of Democracy
- 16 Mexican Independence Day
- 21 International Day of Peace
- 22-24 Rosh Hashanah
- 23 International Day of Sign Languages
- 26 Native American Day

SEPTEMBER

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	1 Labor Day	2	3	4	5	6
7	8	9	10 World Suicide Prevention Day	11 Patriot Day	12	13
14	15 International Day of Democracy	16 Mexican Independence Day	17	18	19	20
21 International Day of Peace	22 Rosh Hashanah 🌤️	23 Rosh Hashanah International Day of Sign Languages	24 Rosh Hashanah 🌤️	25	26 Native American Day	27
28	29	30				



2025

OCTOBER

ALL MONTH

Sept. 15-Oct. 15 -

Hispanic Heritage Month
Domestic Violence Awareness Month
Filipino-American Heritage Month
Italian-American Heritage Month
LGBTQIA+ History Month
National Bullying Prevention Month
National Disability Employment
Awareness Month
National Work and Family Month
Polish-American Heritage Month
German-American Month
Suicide Prevention Month

NOTES

- 1-2 Yom Kippur
- 2 Int'l Day of Non-Violence
- 6-13 Sukkot
- 6 German-American Day
- 10 World Mental Health Day
- 11 National Coming Out Day
- 13-15 Shemini Atzeret
- 13 Indigenous People's Day
- 14-15 Simchat Torah
- 15 Unity Day (Anti-Bullying Awareness Day)
- 16 International Pronouns Day
- 16 Mexican Independence Day
- 17 International Day for the Eradication of Poverty
- 20 Diwali
- 21 International Day of Peace
- 22 Birth of the Báb (Bahá'í Holy Day)
- 23 Birth of Bahá'u'lláh (Bahá'í Holy Day)
- 24 United Nations Day
- 27 National Native American Day

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
			1 Yom Kippur ☀️	2 Yom Kippur ☀️ International Day of Non-Violence	3	4
5	6 German-American Day Sukkot ☀️	7 Sukkot	8 Sukkot	9 Sukkot	10 Sukkot World Mental Health Day	11 Sukkot National Coming Out Day
12 Sukkot	13 Sukkot ☀️ Indigenous People's Day Shemini Atzeret ☀️	14 Shemini Atzeret Simchat Torah ☀️	15 Shemini Atzeret ☀️ Simchat Torah ☀️ Unity Day (Anti-Bullying Awareness Day)	16 International Pronouns Day Mexican Independence Day	17 International Day for the Eradication of Poverty	18
19	20 Diwali	21 International Day of Peace Birth of the Báb (Bahá'í Holy Day) ☀️	22 Birth of the Báb (Bahá'í Holy Day) ☀️	23 Birth of Bahá'u'lláh (Bahá'í Holy Day) ☀️	24 United Nations Day	25
26	27 National Native American Day	28	29	30	31	



2025

ALL MONTH

Native American, American Indian & Alaskan Native Heritage Month

NOTES

- 1 All Saints' Day
- 4 Election Day
- 5 National Stress Awareness Day
- 9 World Freedom Day
- 11 Veterans Day
- 13-19 Transgender Awareness Week
- 13 World Kindness Day
- 16 International Day for Tolerance
- 17 International Students' Day
- 20 Transgender Day of Remembrance
- 25 Day of the Covenant (Bahá'í Holy Day)
- 27 Ascension of 'Abdu'l-Bahá (Bahá'í Holy Day)
- 27 Thanksgiving Day
- 28 Native American Heritage Day

NOVEMBER

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
						1 All Saints' Day
2	3	4 Election Day	5 National Stress Awareness Day	6	7	8
9 World Freedom Day	10	11 Veterans Day	12	13 World Kindness Day Transgender Awareness Week	14 Transgender Awareness Week	15 Transgender Awareness Week
16 Transgender Awareness Week International Day for Tolerance	17 Transgender Awareness Week International Students' Day	18 Transgender Awareness Week	19 Transgender Awareness Week	20 Transgender Day of Remembrance	21	22
23 30	24	25 Day of the Covenant (Bahá'í Holy Day) 🌞	26	27 Ascension of 'Abdu'l-Bahá (Bahá'í Holy Day) 🌞 Thanksgiving Day	28 Native American Heritage Day	29



2025

ALL MONTH

Universal Human Rights Month
HIV/AIDS Awareness Month

NOTES

- 1 World AIDS Day
- 2 International Day for the Abolition of Slavery
- 3 International Day for People with Disabilities
- 5 International Volunteer Day
- 7 Pearl Harbor Remembrance Day
- 10 International Human Rights Day
- 14-22 Hanukkah
- 18 International Migrants Day
- 20 International Human Solidarity Day
- 25 Christmas Day
- 26-1/1 Kwanzaa
- 31 New Year's Eve

DECEMBER

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	1 World AIDS Day	2 International Day for the Abolition of Slavery	3 International Day for People with Disabilities	4	5 International Volunteer Day	6
7 Pearl Harbor Remembrance Day	8	9	10 International Human Rights Day	11	12	13
14	15	16	17	18	19	20 Hanukkah International Human Solidarity Day
Hanukkah 🌞	Hanukkah	Hanukkah	Hanukkah	Hanukkah International Migrants Day	Hanukkah	
21	22	23	24	25	26	27
Hanukkah	Hanukkah 🌞			Christmas Day	Kwanzaa	Kwanzaa
28	29	30	31 New Year's Eve Kwanzaa			
Kwanzaa	Kwanzaa	Kwanzaa				



2025

Jewish holy days begin and end at sundown on the first and last days listed. Muslim holidays are calculated on a lunar calendar and are approximate, and begin and end at sundown on the first and last days listed. Bahá'í days end and a new one begins at sunset; consequently, the day on which a Holy Day is observed begins at sunset of the day before the Gregorian calendar dates given above.
 denotes sundown

February 28 (sundown)	Ramadan Begins
March 13-14	Purim
March 14	Holi
March 20	Naw-Rúz (Bahá'í New Year)
Mar 29-30	Eid al-Fitr
March 30 (sundown)	Ramadan Ends
April 12-20	Passover
April 20	First Day of Ridván (Bahá'í Holy Day)
April 28	Ninth Day of Ridván (Bahá'í Holy Day)
May 1	Twelfth Day of Ridván (Bahá'í Holy Day)
May 23	Declaration of the Báb (Bahá'í Holy Day)
May 27-28	Ascension of Bahá'u'lláh (Bahá'í Holy Day)
June 1-3	Shavuot
June 6-7	Eid al-Adha
July 8-9	Martyrdom of the Báb (Bahá'í Holy Day)
September 22-24	Rosh Hashanah
October 1-2	Yom Kippur
October 6-13	Sukkot
October 13-15	Shemini Atzeret
October 14-15	Simchat Torah
October 22	Birth of the Báb (Bahá'í Holy Day)
October 23	Birth of Bahá'u'lláh (Bahá'í Holy Day)
November 25	Day of the Covenant (Bahá'í Holy Day)
November 27	Ascension of 'Abdu'l-Bahá (Bahá'í Holy Day)
Dec. 14-22	Hanukkah



CHICAGO
55 East Monroe Street
37th Floor
Chicago, IL 60603
312 346 7500



DALLAS
2100 Ross Avenue
Suite 3200
Dallas, TX 75201
972 629 7100



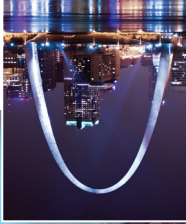
LOS ANGELES
10100 Santa Monica
Boulevard
Suite 500
Los Angeles, CA 90067
310 282 2500



NEW YORK
488 Madison Avenue
New York, NY 10022
212 478 7200



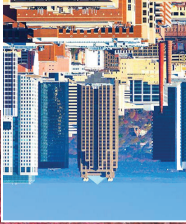
SOUTHERN ILLINOIS
525 West Main Street
Suite 300
Belleville, IL 62220
618 277 4700



ST. LOUIS
One US Bank Plaza
Suite 600
St. Louis, MO 63101
314 552 6000



WASHINGTON, D.C.
1909 K Street, N.W.
Suite 600
Washington, D.C. 20006
202 585 6900



BIRMINGHAM
2311 Highland Avenue
South
Suite 330
Birmingham, AL 35205
314 552 6000



THOMPSON
COBURN LLP

TOTAL COMMITMENT® | thompsoncoburn.com